

**MINUTES**  
**Meeting of the Civil Service Commission**  
**April 6, 2026 – 10:00 a.m.**  
**Village Hall - Council Chambers**  
**16250 S Oak Park Ave.**  
**Tinley Park, IL 60477**

**Item #1** - At 10:03 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: TJ Grady, Commissioner Chairperson  
Ranetta Adamovitz, Commissioner  
Steve Vaccaro, Commissioner

Members Absent: None

Staff Present: Anne Mitchell, Management Analyst  
Sandra Garcia, Civil Service Commission Secretary

Others Present: None

**Item 1 – OPEN MEETING** - TJ Grady, Commissioner Chairperson asked for a motion to open the meeting. Motion was made by Commissioner Vaccaro and second Commissioner Adamovitz to open the meeting. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

**Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD MARCH 2, 2026** – Commissioner Chairperson Grady asked for a motion to approve the March 2, 2026, minutes. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to approve the minutes of the Civil Service Commission meeting held on March 2, 2026. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

**Item #3 – REVIEW CURRENT BILLS** – Commissioner Chairperson Grady asked members of the Commission if there are any questions about the presented bills. There were no questions. Commissioner Chairperson Grady asked for a motion to approve the bills as presented. Commissioner Vaccaro motioned to approve the bills and Commissioner Adamovitz seconded the motion to pay the bills. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

**Item #4 – OLD BUSINESS** – Commissioner Chairperson Grady asked if there was any old business. There was none.

**Item #5 – NEW BUSINESS – LATERAL POLICE OFFICER**

**A: Lateral Police Officers**

Anne Mitchell, Management Analyst, asked the Commission to decertify candidates #24, Jaiir Norwood; #30, Juan Sanchez; #33, Ahmad Abdeqader; #34, Nicholas Perkins; 40, Bryon Miles; and #47, Yaqeen Razick from the February 2025 Lateral Register. Commissioner Chairperson Grady asked for a motion from the members of the Commission to decertify these candidates. Motion was made by Commissioner Adamovitz and seconded by Commissioner Chairperson Grady to decertify candidates #24; # 30; #33; #34; #40; and #47 from the February 2025 Lateral Register. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, requested the Commission to certify candidates #48, Eric Ibarra, and #49, Michael Marchione on the February 2025 Lateral Register to begin the pre-employment process. Commissioner Vaccaro motioned to certify candidates #48 and #49 on February 2025 Lateral Register to begin the pre-employment process. The motion was seconded by Commissioner Adamovitz. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

Anne Mitchell, Management Analyst, asked the Commission to adopt the April 6, 2026, ongoing Eligibility Registry for 2026 for Lateral Patrol Officers. Motion was made by Commissioner Adamovitz and seconded by Commissioner Chairperson Grady to adopt the Registry adding candidates #48, Eric Ibarra and #49, Michael Marchione, to the Lateral Eligibility Register dated April 6, 2026. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

#### **B. Entry Level Patrol Officers**

Anne Mitchell, Management Analyst, asked the Commission to certify candidate #7, Stephanie Grazioli and candidate #8, Cameron Yarbough from January 5, 2026, Entry Level Patrol Officer Registry to begin the pre-employment process. Commissioner Chairperson Grady made a motion to certify candidates #7 and #8 from January 5, 2026, Entry Level Patrol Officer Registry. Motion was second by Commissioner Adamovitz. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the motion carried.

#### **Item #6 – PUBLIC COMMENT**

None.

#### **Item #7 - ADJOURNMENT**

Commissioner Chairperson Grady requested to adjourn the Commission meeting. Motion was made by Commissioner Vaccaro and second by Commissioner Adamovitz. Vote by roll call. Ayes: Grady, Vaccaro, Adamovitz. Nays: None. Absent: None. Commissioner Chairperson Grady declared the meeting adjourned at 10:08 a.m.